

COOKIE POLICY BEAULIEU INTERNATIONAL GROUP

This cookie policy (“**Cookie Policy**”) governs the use of cookies and social media plugins on the websites of Beaulieu International Group (hereinafter: B.I.G.) and its affiliates.

The websites in question are the following:

bintg.com	jobs.bintg.com	dam.bintg.com
polychim-industrie.com	pinnaclepolymers.com	distriplast.com
beaulieutechnicaltextiles.com	beaulieufibres.com	beaulieuyarns.com
tessutica.com	ideal-bintg.com	carusflooring.com
turfgrass.net	orzongrass.com	oryzongrass.co.uk
beaulieu-needlefelt.com	rewind.com	berryalloc.com
dealer.berryalloc.com	install-my-floor.com	beauflor.com
beauflor.co.uk	ultragripbybeauflor.co.uk	beauflor.us
eqobalance.com	juteks.si	shop.berryalloc.com
winjestillevloer.be	gagnezvotresolsilencieux.be	

These websites are hereinafter referred to as the “**Websites**”.

Cookies are small text files which are stored on a device’s hard drive and which contain certain information and sometimes personal data. Social media plugins are small pieces of software developed and provided by social media service providers (e.g. Facebook, LinkedIn, Google, YouTube, Pinterest, Instagram and Twitter), which add social media integration when built into the Websites.

NOTE 1: If you want general information on how we process your personal data other than the processing through cookies and social media plug-ins, including in relation to your communication with us via e-mail, telephone, fax and social media and in relation to any order or purchase, please refer to our Privacy Policy here: <https://dam.bintg.com/brochure/15b31221-1f3c-455c-a8ae-6b3acfc01c1f>

NOTE 2: Please note that a separate privacy policy governs the processing of personal data of people who choose to apply via our online job application form on the jobsite/talentfinder website <http://jobs.bintg.com/>. This policy is made available on that website when visiting it.

Except for essential cookies, BINTG will not place any cookies or social media plugins before you have consented to this in the cookie banner.

1. IN GENERAL

PROVISION	EXPLANATION
1.1 Your personal data are processed by Beaulieu International Group N.V., Kalkhoevestraat 16, bus 1, 8790 Waregem-Belgium with corporate registration number 0442.824.497, RPR Ghent, Kortrijk division and its affiliates (hereinafter: “ B.I.G ”, “ we ”, “ us ”, “ our ”). You can contact us via e-mail at privacy@bintg.com .	This is the entity responsible for the processing of your personal data as covered in this Cookie Policy.
1.1. Any notion starting with a capital shall be defined by explicit reference in this Cookie Policy. Where possible given the context, singular words shall be interpreted as also including the plural and vice versa.	To make sure we have the same understanding of what is written here, it is important that certain notions are interpreted in the same way by you and by us.
1.2. Where reference is made to certain laws or regulations, such reference shall also include any change, replacement or annulment of said laws or regulations, including any related executive decisions.	Laws tend to change from time to time, and we want to make sure that this Cookie Policy remains in line with any such changes.

<p>1.3. B.I.G. reserves the right to modify, change or amend the Cookie Policy at its own discretion and from time to time. Such modification, change or amendment shall be communicated via the Websites. If you do not accept the modifications, changes or amendments, you are to inform us by sending an e-mail to privacy@bintg.com. If we do not receive such an e-mail from you within three (3) business days after the changes to the Cookie Policy have been announced on our Websites, you will be deemed to have unambiguously accepted all such changes.</p>	<p>As any company, changes in laws, market circumstances, interests etc. may require us to change our Cookie Policy from time to time to ensure that it remains accurate.</p> <p>If this happens, you are kindly asked to take note of the changes and to agree with them if you find them acceptable.</p>
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2. COOKIES

PROVISION	EXPLANATION
<p>2.1. You can avoid cookies being placed by configuring your browser as such. Guidelines as to how to do this can be found here:</p> <ul style="list-style-type: none"> • Internet Explorer: https://support.microsoft.com/en-gb/help/17442/windows-internet-explorer-delete-manage-cookies • Microsoft Edge: http://windows.microsoft.com/en-gb/windows-10/edge-privacy-faq • Chrome: https://support.google.com/chrome/answer/95647?hl=en • Firefox: https://support.mozilla.org/en-US/kb/enable-and-disable-cookies-website-preferences • Safari: 	<p>This provision is self-explanatory.</p>

<p>https://support.apple.com/kb/PH21411?locale=nl_BE&viewlocale=en_US</p> <p>However, not allowing cookies when visiting the Websites may cause certain or all features of the Websites to stop working properly.</p>	
<p>2.2. When you visit the Websites, B.I.G. places a number of cookies. Most data pertaining to these cookies, their placement and use allow to identify you, and B.I.G. uses them to gain insight in how you and other visitors use the Websites by gathering statistical and usage data, enabling B.I.G. to provide a better user experience on the Websites.</p> <p>2.3. B.I.G. knows about the following cookies being used on the Websites:</p>	<p>With this provision, B.I.G. aims to appropriately inform you of the cookies that are placed on your device when visiting and using the Websites.</p>
<p>Functional cookies</p> <ul style="list-style-type: none"> • B.I.G. uses diverse functional cookies on its Websites. These cookies are needed for the Websites to work properly and to give you a good user experience (e.g. a cookie saving preferences, which is only maintained for the duration of your session on a given day): <ul style="list-style-type: none"> ○ berryalloc#lang (session) ○ berryalloc#regionname (100y) ○ berryalloc-berryallocsite#lang (100y) ○ berryalloc-berryallocsite#regionname (100y) ○ captureConsole (session) ○ consoledebug (session) ○ consoleinfo (session) ○ consolelog (session) ○ target_audiences (session) ○ Cookie_accept (1m) ○ guest-view (session) ○ login_redirect (session) ○ mage-messages (1y) ○ mage-translation-storage (permanent) ○ mage-translation-file-version (permanent) 	<p>This provision is self-explanatory.</p>

<ul style="list-style-type: none"> ○ product_data_storage (permanent) ○ recently_compared_product (permanent) ○ recently_compared_product_previous (permanent) ○ recently_viewed_product (permanent) ○ recently_viewed_product_previous (permanent) ○ form_key (session) ○ mage-cache-sessid (session) ○ mage-cache-storage (session) ○ mage-cache-storage-section-invalidation (permanent) ○ persistent_shopping_cart (permanent) ○ section_data_ids (session) ○ store (1y) ○ PHPSESSID (session) ○ X-Magento-Vary (session) 	
<p>Analytical and statistical cookies</p> <ul style="list-style-type: none"> • Flowbox: <ul style="list-style-type: none"> ○ Flowbox cookie (1 month): this cookie collects information on the use of the website for statistical purposes • Google Analytics: B.I.G. uses Google Analytics cookies to determine how you and other visitors use our Websites as well as some of the third party services on our Websites. With these insights B.I.G. and third party service providers are able to improve our services. The cookies B.I.G. uses are: <ul style="list-style-type: none"> ○ ga cookie (2 years), ○ _gid cookie (1 day), ○ _gat cookie (1 minute) ○ _hjid cookie (1 year) ○ _dc_gtm_UA-60799027-8 (1 minute) • ASP.NET_SessionId: Cookie which is used to identify the users session on the server. The session being an area on 	<p>Some cookies gather information meant to give B.I.G. insight (typically through statistics) in how the Websites are used by users, what features are popular, which are not and so on. This information can be used to make the Websites better so as to give you a better user experience.</p>

<p>the server which can be used to store data in between http requests.</p> <ul style="list-style-type: none"> • SC_ANALYTICS_GLOBAL_COOKIE (10 years) : this cookie collects anonymous data from visitors within Sitecore • Hotjar <ul style="list-style-type: none"> ○ _hjCachedUserAttributes (1 minute) ○ _hjIncludedInSample (session) ○ _hjShownFeedbackMessage (1 day) • Magento <ul style="list-style-type: none"> ○ _hjDonePolls (permanent) ○ _hjMinimizedPolls (permanent) ○ _hjid (permanent) ○ _ga (permanent) ○ _gid (permanent) ○ __utma (permanent) ○ __utmt (permanent) ○ __utmb (permanent) ○ _utmz (permanent) ○ __utmv (permanent) 	
<p>Advertising and social media cookies</p> <ul style="list-style-type: none"> • facebook.com: <ul style="list-style-type: none"> ○ through integration of a Facebook pixel on our Websites, Facebook places an “fr”-cookie (90-day lifespan) and a “tr”-cookie (session) on your device. This cookie is used for advertising purposes and allows us and Facebook to track your surfing behavior across different websites in order to provide you with more relevant and personalized advertisements. More information on Facebook’s use of the “fr”-cookie can be found here: https://www.facebook.com/policies/cookies/. ○ fbp cookie (3 months): used by Facebook to 	<p>Some cookies allow B.I.G., affiliates, partners and third parties such as social media providers to provide with additional services such as social media sharing technologies as well as more personalized and relevant advertisements, promotions and offers.</p>

offer advertising services

- **AddThis.com:** the integration of the cookies of AddThis allows us and AddThis to offer you more relevant and personalized content and advertisements by tracking which websites you visit. The cookies which are placed for this are:

- “lov”- en “uvc”-cookie (1 year) en de
- “xtc”-cookie (50 year).
- _atuvc cookie (1 year)
- _atuvv cookie (30 minutes)

More information can be found here:

<https://www.oracle.com/legal/privacy/privacy-policy.html>.

- Google:
 - AID cookie (1-year lifespan): is used by Google to collect information about the websites visited by the user on the devices on which the user is logged in to his Google account and subsequently display personalized advertisements on these various devices.
 - B.I.G. places the below mentioned cookies to measure whether visitors click on ads and visit advertisers' websites, as well as to provide personalized ads based on surfing behavior. These cookies are as follows:
 - 1P_JAR cookie(1 month lifespan);
 - APISID, HSID, SAPISID, SID, SSID cookies (2 year lifespan);
 - CONSENT cookie (18-year lifespan);
 - NID cookie (6 months lifespan);
 - DV cookie (10 minutes lifespan)
 - __Secure-3PAPISID (2-year lifespan)
 - __Secure-3PSID (2-year lifespan)
 - __Secure-APISID (6 months lifespan)

- __Secure-HSID (6 months service life)
- __Secure-SSID (6 months lifespan)
- ANID (1-year service life)
- SIDCC (3 months service life)
- Google DoubleClick: the cookies below are used to display personalized ads based on previous visits to the Website
 - IDE cookie (1-year lifespan)

For more information, see:
<https://developers.google.com/analytics/devguides/collection/analyticsjs/cookie-usage?csw=1>

- Wonderkind.com:

- _recruitee_careers (session): This is a Recruitee cookie that tracks the source of candidates.
- intercom-id-z8hr7d0a (9 months): Anonymous visitor identification cookie. The cookies enable you to use the Intercom chat service.
- intercom session-z8hr7d0a (1 week): Identification number for each unique browser session. It keeps track of the sessions. This session cookie is refreshed on every successfully logged in ping, extending it to 1 week from then on. The user has access to his conversations and can communicate data on logged out pages for 1 week, as long as the session is not intentionally terminated with 'Intercom ('shutdown')'; this usually happens when logging out.
- visitor_id398682 (3650 days): This is a Pardot cookie that tracks the activities of visitors and prospects on our website. Cookies are set to remember preferences (such as form field values) when a visitor returns to our site. Pardot also sets a cookie for logged-in users to maintain the session and remember tab filters.

<ul style="list-style-type: none"> ○ .ads.linkedin.com: These cookies are used by LinkedIn to collect insights and advertising information (statistics for LinkedIn advertising). <ul style="list-style-type: none"> ▪ UserMatchHistory (6 months) ▪ BizolD(6 months) ▪ Lang (session) ○ .LinkedIn.com: These cookies are used by LinkedIn to track the use of embedded services and to display relevant advertisements to you both on and off LinkedIn sites: <ul style="list-style-type: none"> ▪ Lidc (1 day) ▪ _lipt (1 month): ▪ Bcookie (1 year) ▪ li_oatml (1 month) ▪ _ga (2 years) ▪ _guid(1 year) ▪ lang (session) ▪ liap(1 year) ○ .adnxs.com: This domain is owned by AppNexus (via Match2One). These cookies register a unique ID that identifies the device of a returning user. The ID is used for targeted advertisements on third party websites, targeting people who have previously visited Wonderkind's website. <ul style="list-style-type: none"> ▪ UserSync (90 days) ▪ uuid2 (90 days) ▪ anj (90 days) ▪ icu (90 days) <p>with regard to the cookies used by Wonderkind, please refer to: https://wonderkind.com/downloads/privacy-statement.pdf.</p>	
<p>2.4. You may at all times withdraw your consent with B.I.G.'s use of cookies. To exercise this right, it suffices to delete the cookies, which have been placed on your device. To do so, you are kindly asked to refer to the appropriate</p>	<p>This provision is self-explanatory.</p>

instructions of your browser manufacturer, as listed above.	
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3. PURPOSES FOR WHICH B.I.G. USES YOUR PERSONAL DATA

PROVISION	EXPLANATION
3.1. B.I.G. processes your personal data to perform statistical analyses so that we may improve our Websites, advertisement, products and services or to develop new products and services.	This provision is self-explanatory.
3.2. B.I.G. may process your personal data for informing any third party in the context of a possible merger with, acquisition from/by or demerger by that third party, even if that third party is located outside the EU.	This provision is self-explanatory.
3.3. B.I.G. may also process your personal data for the preservation of the legitimate interests of B.I.G., its affiliates and partners or a third party if and when your registration with or use of the Websites can be considered (a) a violation of the this Cookie Policy or the intellectual property rights or any other right of a third party, (b) a threat to the security or integrity of any of the Websites or to any of B.I.G.'s, its affiliates' or its subcontractors' underlying systems due to viruses, Trojan horses, spyware, malware or any other form of malicious code, or (c) in any way hateful, obscene, discriminating, racist, slanderous, spiteful, hurtful or in some other way inappropriate or illegal.	Here we reserve the right to process your personal data if you use any of our Websites in any way that may harm B.I.G. or someone else or is illegal.
3.4. Your personal data may be transferred to the police or the judicial authorities as evidence or if there are justified suspicions of an unlawful act or crime committed by you through your use of any of the Websites.	From time to time we may be legally required to transfer your personal data to governmental authorities.

4. LEGAL BASIS FOR PROCESSING YOUR PERSONAL DATA

PROVISION	EXPLANATION
<p>4.1. For processing your personal data under the conditions outlined in this Cookie Policy (see in particular clause 2.2 and 3.1), B.I.G. as the responsible party asks for your consent.</p>	<p>The law requires us to state precisely which legal basis we use to process your personal data, considering the purposes we have listed in the previous article.</p> <p>The main legal basis for the processing covered in this Cookie Policy is your consent.</p> <p>B.I.G. obtains your consent through the cookie banner. By clicking on this banner affirmatively and continuing to use any of the Websites you acknowledge that you have read this Cookie Policy carefully and that you agree with it without reservation.</p>
<p>4.2. The processing of your personal data for the purposes outlined in clause 3.4 is necessary to allow B.I.G. to comply with its legal obligations.</p>	<p>Sometimes the law obliges us to process your personal data.</p>
<p>4.3. The processing of your personal data for the purposes outlined in this Cookie Policy is also necessary for the purpose of the legitimate interests of B.I.G., which are:</p> <ul style="list-style-type: none"> • continuous improvements to B.I.G.'s Websites, Social Media Channels, products and services to ensure that you have the best experience possible; • keeping our Websites, Social Media Channels, products and services safe from misuse and illegal activity; • marketing and promotion of our products, 	<p>We may also process your personal data for our own legitimate interests, which are mainly concerned with successfully conducting our business as any other company would do.</p>

services, brands an overall successful commercialization of our products and services.	
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5. TO WHOM B.I.G. SENDS YOUR DATA

PROVISION	EXPLANATION
<p>5.1. B.I.G. relies on third party processors to provide you the Websites as well as to process your personal data on our behalf. These third party processors are only allowed to process your personal data on behalf of B.I.G. upon explicit written instruction of B.I.G.</p> <p>B.I.G. warrants that all third party processors are selected with due care and are obliged to observe the safety and integrity of your personal data.</p>	<p>Our Websites may be developed, maintained or hosted by third parties. Similarly, we rely on the services of third parties such as cloud providers to process your personal data internally.</p>
<p>5.2. B.I.G. may share your personal data with other entities within the B.I.G. group of companies. However, we will ensure that all B.I.G. group entities will take due care that all processing of your personal data is in line with what is set out in this Cookie Policy.</p>	<p>This clause is self-explanatory. You are also kindly referred to article 6 to understand how we ensure that all our entities take due care when it comes to the processing of your personal data.</p>
<p>5.3. B.I.G. does not send your personal data in an identifiable manner to any third party without your explicit permission to do so. However, B.I.G. may send anonymized and/or aggregated data to other organizations that may use those data for improving products and services as well as tailor the marketing, displaying and selling of those goods and services.</p>	<p>This means that all data sent in this manner to other organizations outside the B.I.G. group has as much as possible been purged of personal identifiers, meaning that it no longer qualifies as personal data.</p>

6. LOCATION AND TRANSFER

PROVISION	EXPLANATION
<p>6.1. B.I.G. processes your personal data first and foremost within the EEA. However, in order to process your personal data for the purposes outlined in article 3 above, we may also transfer your personal data to other entities within the B.I.G. group or to third parties who process on our behalf which are located outside the EEA. Each entity outside the EEA that processes your personal data shall be bound to observe adequate safeguards with regard to the processing of your personal data. Such safeguards will be the consequence of:</p> <ul style="list-style-type: none"> • the recipient country having legislation in place which may be considered equivalent to the protection offered within the EEA; or • of a contractual arrangement between B.I.G. and that entity. All B.I.G. entities are parties to a contractual arrangement based on the EC's Standard Contractual Clauses (controller-to-controller) (Commission Decision C(2004)5721. 	<p>We send your personal data to countries outside the EEA, because we share certain systems with other entities in our group of companies or because we use a foreign service provider. We make sure, however, that your personal data are safe when we send your personal data to countries outside the EEA.</p>
<p>6.2. B.I.G. may transfer anonymized and/or aggregated data to organizations outside of the EEA. Should such transfer take place, B.I.G. will ensure that there are safeguards in place to ensure the safety and integrity of your data as well as all rights with respect to personal data you might enjoy under applicable mandatory law.</p>	<p>We may anonymize your data or combine it with data of others thereby making it impossible to identify you. Such anonymous or aggregated information may also be transferred to countries outside the EEA.</p>

7. QUALITY ASSURANCES

PROVISION	EXPLANATION
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<p>7.1. B.I.G. does its utmost best to process only those personal data which are necessary to achieve the purposes listed under article 3.</p>	<p>We will not process more personal data about you than we need for the purposes we have communicated to you.</p>
<p>7.2. Your personal data are only processed for as long as needed to achieve the purposes listed under article 3 of this Cookie Policy or up until such time where you withdraw your consent for processing them. Note that withdrawal of consent may imply that you can no longer use the whole or part of the Websites. B.I.G. will de-identify your personal data when they are no longer necessary for the purposes outlined in article 3, unless there is:</p> <ul style="list-style-type: none"> • an overriding interest of B.I.G., your financial institution, the payment service provider, or any other third party in keeping your personal data identifiable; • a legal or regulatory obligation or a judicial or administrative order that prevents B.I.G. from de-identifying them. 	<p>Here we explain how long we will keep your personal data in a way that allows us to identify you.</p>
<p>7.3. B.I.G. will take the appropriate technical and organizational measures to keep your personal data safe from unauthorized access or theft as well as accidental loss, tampering or destruction. Access by personnel of B.I.G. or its third party processors will only be on a need-to-know basis and subject to strict confidentiality obligations. You understand, however, that safety and security are best efforts obligations only which can never be guaranteed.</p>	<p>We are committed to keeping your personal data safe.</p>

8. YOUR RIGHTS

PROVISION	EXPLANATION
<p>8.1. You have the right to request access to all personal data processed by B.I.G. pertaining to you. B.I.G. reserves the</p>	<p>In this article we explain which rights you have vis-à-vis the</p>

<p>right to charge an administrative fee for multiple subsequent requests for access that are clearly submitted for causing nuisance or harm to B.I.G..</p>	<p>processing of your personal data. The rights themselves are self-explanatory.</p>
<p>8.2. You have the right to ask that any personal data pertaining to you that are inaccurate, are corrected free of charge. If a request for correction is submitted, such request shall be accompanied of proof of the flawed nature of the data for which correction is asked.</p>	
<p>8.3. You have the right to withdraw your earlier given consent for processing your personal data, in which case clause 6.2 will apply.</p>	
<p>8.4. You have the right to request that personal data pertaining to you be deleted if they are no longer required in light of the purposes outlined in article 3 or if you withdraw your consent for processing them. However, you need to keep in mind that a request for deletion will be evaluated by B.I.G. against:</p> <ul style="list-style-type: none"> • overriding interests of the B.I.G. or any other third party; • legal or regulatory obligations or administrative or judicial orders which may contradict such deletion. <p>Instead of deletion you can also ask that B.I.G. limits the processing of your personal data if and when (a) you contest the accuracy of that data, (b) the processing is illegitimate or (c) the data are no longer needed for the purposes listed under article 3 but you need them to defend yourself in judicial proceedings.</p>	
<p>8.5. You have the right to oppose the processing of personal data if you are able to proof that there are serious and justified reasons connected with his particular circumstances that warrant such opposition. However, if the intended processing qualifies as direct marketing, you have the right to oppose such processing free of</p>	

<p>charge and without justification.</p>	
<p>8.6. You have the right to receive from us in a structured, commonly used and machine-readable format all personal data you have provided to us.</p>	
<p>8.7. If you wish to submit a request to exercise one or more of the rights listed above, you can send an e-mail to privacy@bintg.com. An e-mail requesting to exercise a right shall not be construed as consent with the processing of your personal data beyond what is required for handling your request. Such request should clearly state which right you wish to exercise and the reasons for it if such is required. It should also be dated and signed, and accompanied by a digitally scanned copy of your valid identity card proving your identity. If you use the contact form, B.I.G. may ask you for your signed confirmation and proof of identity.</p> <p>B.I.G. will promptly inform you of having received this request. If the request proves valid, B.I.G. shall honour it as soon as reasonably possible and at the latest thirty (30) days after having received the request.</p> <p>If you have any complaint regarding the processing of your personal data by B.I.G., you may always contact B.I.G. via the e-mail address listed in this clause 8.7. If you remain unsatisfied with B.I.G.'s response, you are free to file a complaint with the competent data protection authority, i.e. the Belgian Data Protection Authority. For more information, visit https://www.dataprotectionauthority.be/.</p>	